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15	vchavez@kleinlaw.com					
16	Attorneys for Defendant					
17	SUPERIOR COURT OF THE STATE OF CALIFORNIA					
18	FOR THE COU	NTY OF KERN				
19						
20	LOUIS NEWELL, an individual, for himself	Case No. BCV-15-100367				
21	and those similarly situated,	[Assigned for all purposes to the Hon. Lorna H. Brumfield, Dept. 17]				
22	Plaintiff,	CLASS ACTION				
23	v. (
24	ENSIGN UNITED STATES DRILLING	STIPULATION RE: CLASS CERTIFICATION AND				
25	(CALIFORNIA) INC., a California	DISPOSITIVE MOTIONS; AND [Proposed] ORDER				
26	corporation; and DOES 1 through 100, inclusive,	[Lioposcu] ONDEK				
27	Defendants.					
28						

STIPULATION AND ORDER RE: CLASS CERTIFICATION AND DISPOSITIVE MOTIONS

TO ALL INTERESTED PARTIES HEREIN AND TO THEIR ATTORNEYS OF RECORD:

Pursuant to California Rules of Court, Rule 3.762 *et seq.*, and the agreement of the parties hereto, Plaintiff LOUIS NEWELL ("Plaintiff") and Defendant ENSIGN UNITED STATES DRILLING (CALIFORNIA) INC. ("Defendant") herein (collectively referred to as the "Parties") hereby stipulate and agree, and seek a court order, as follows:

I. RECITALS

Whereas, this is a putative class action in which the Plaintiff, on behalf of himself and all others similarly situated alleges that Defendant, with regard to its non-exempt employees that stayed on oil platforms off the California coast for periods of 24 hours or more, failed to provide all meal periods; pay minimum, overtime and doubletime wages; pay timely wages; and that Defendant engaged in unfair business practices.

Whereas, Defendant denies each of Plaintiff's allegations and objects to the defined putative class.

Whereas, the deadline to file a class certification motion is presently scheduled for October 31, 2016, pursuant to the prior scheduling order entered in this matter.

Whereas, the parties have met and conferred, and are in agreement that resolution of a class-wide legal issue in the matter, by way of summary adjudication motion, would facilitate resolution of the action and judicial economy if determined prior to the class certification proceedings related to all other issues.

Whereas, the parties Joint Statement filed June 13, 2016 in this matter obligates the parties to meet and confer to resolve any uncontroverted issues by written stipulation before the class certification herein, and the parties here have done so.

Whereas, Code of Civil Procedure, section 437c(t) permits parties to move for summary adjudication of a legal issue or a claim for damages other than punitive damages that does not completely dispose of a cause of action or affirmative defense if, before filing such motion, (1) the parties whose claims or defenses are put at issue submit a stipulation stating the issue or issues to be adjudicated and a declaration from each stipulating party that the motion will

further the interest of judicial economy by decreasing trial time or significantly increasing the likelihood of settlement; and (2) within 15 days of receipt of the stipulation and declarations, the court notifies the parties that such motion may be filed.

Whereas, California Rules of Court, rule 3.762 *et seq.*, permits the court and counsel for the parties latitude to schedule discovery, hearings, and other matters germane to resolution of the action in the interest of judicial economy, and to enter into stipulations concerning such.

Whereas, California Rules of Court, rule 3.764, addressing motions to certify or decertify a class, requires parties to endeavor to resolve any uncontroverted issues by written stipulation and states that if all class issues are resolved by stipulation and approved by the court before hearing, no hearing on class certification is necessary.

Whereas, California Rules of Court, rule 3.765(b) permits court orders maintaining a class action limited to particular issues when appropriate.

Whereas, California Rules of Court, rule 3.766(b) requires the class proponent to submit a statement regarding class notice and a proposed notice to class members, which must state whether notice is necessary; whether class members may exclude themselves from the action; the time and manner in which notice should be given; a proposal for which parties should bear the costs of notice; and an estimate of the cost involved in giving notice, if the cost will be shared or shifted.

Whereas, California Rules of Court, rule 3.766(c) provides that, upon certification of a class, the Court must make an order determining the topics described above, as well as the content of the class notice and manner of giving the class notice pursuant to California Rules of Court, rule 3.766(d)-(e).

Whereas, the parties recognize that a significant percentage of the claims at issue arise out of or are related to putative class members' time spent on oil platforms located in federal waters off the California coast.

Whereas, Defendant raised an affirmative defense asserting that, to the extent that Plaintiff or any putative class member's state wage and hour claims arise out of or relate to work performed on off-shore platforms subject to the Outer Continental Shelf Lands Act

("OCSLA"), 43 U.S.C., § 1333, Plaintiff and the putative class members' state claims are preempted by the Fair Labor Standards Act of 1938. Plaintiff vigorously disputes Defendant's interpretation of the law in this regard.

Whereas, the Parties have each submitted declarations pursuant to Code of Civil Procedure section 437c(t) in support of filing motions for summary adjudication, which are attached to this Stipulation as Exhibits "A" and "B."

Wherefore, the Parties agree as follows and seek a court order accordingly:

II. STIPULATION

Pursuant to the foregoing recitals, which are incorporated herein by this reference, and subject to this Court's approval, the parties hereby stipulate and agree as follows:

Motion / Cross-Motions for Summary Adjudication of Issues

- 1. As part of the meet and confer process, the parties have identified a dispositive legal issue in the matter—whether offshore work performed on oil platforms located in federal waters is subject to the OCSLA and, if so, whether federal wage and hour law applies, to the exclusion of California wage and hour law; or if, instead, California law is adopted as surrogate federal law or is otherwise applicable to the work performed by putative class members in federal waters.
- 2. Pending the Court's approval pursuant to Code of Civil Procedure section 437c(t), the Parties will file motions and cross-motions as to the above narrow legal issue ("Motions for Summary Adjudication" or "MSA"), the hearing schedule for which will be determined at a hearing 60 days after the Court certifies a limited purpose class (described below) and notice of that certification has been provided to the proposed class members.

<u>Limited Purpose Class Certification</u>

3. The parties agree that the Court's determination of the legal issue that is the subject of the MSA shall not be contested as being applicable in this matter on a class-wide basis (i.e., as part of any subsequent certification proceedings in the matter). In this regard, the Parties stipulate to certify a class for the *limited purpose* of determining the legal merits of

Defendant's preemption defense as it relates to Defendant's non-exempt employees that worked and stayed on oil platforms located in federal waters off the California coast for periods of 24 hours or more, to the extent such employees' state wage and hour claims arise from or relate to this fact ("MSA Class").

- 4. The parties agree that, solely for purposes of resolving the legal issues raised by the MSA, the MSA Class satisfies the applicable standards for certification under Code of Civil Procedure section 382, as follows:
 - a. The proposed limited purpose class is ascertainable in that all MSA Class members can be identified through Defendant's employee and payroll records;
 - b. The proposed MSA Class is sufficiently numerous to warrant a class-wide determination of the MSA in that MSA Class members are large enough that joinder of all members would be impracticable;
 - c. The proposed limited purpose MSA Class shares an adequate community of interest in that all MSA Class members worked and stayed on oil platforms located in federal waters off the California coast for periods of 24 hours or more and, consequently, Defendant seeks to defeat their state wage and hour claims on the merits, to the extent they arise from or relate to this fact;
 - d. As they relate to the MSA, the claims of the class representative plaintiff is typical of the claims of other MSA Class members in that, like other MSA Class members, Plaintiff Newell spent time and worked on oil platforms located in federal waters off the California coast for periods of 24 hours or more and, consequently, has a similar interest as other MSA Class members in defeating Defendant's preemption defense; and
 - e. The representative plaintiff and his counsel are "adequate" for purposes of certifying the proposed MSA Class in that Plaintiff's counsel is qualified to conduct the pending litigation and Plaintiff Newell does not have an interest antagonistic to those of the MSA Class with regard to narrow issues to be addressed by the MSA.

(See Sav-On Drug Stores, Inc. v. Superior Court (2000) 34 Cal.4th 319, 326.)

- 5. Following certification of the MSA Class for the limited purpose of determining the legal merits of Defendant's preemption defense as it relates to the MSA Class, the parties agree to the following procedures for notifying the putative class regarding this class certification and providing putative class members an opportunity to be excluded from the MSA Class and adjudication of the issues raised in the MSA:
 - a. Within 10 days after the Court certifies the MSA Class for the limited purpose of adjudicating the issues raised in the MSA, the parties will jointly submit a statement regarding class notice, pursuant to California Rules of Court, rule 3.766(b), which will include, among other things, a proposed order describing the method of notifying putative class members of the certification, along with a proposed notice and opt out form ("Notice Packet");
 - b. Within 30 days of the Court's order pursuant to California Rules of Court, rule 3.766(c), the parties will use a third party administrator, CPT Group, Inc., to disseminate the Notice Packet as approved by the Court;
- 6. The putative class members, who will be bound by any ruling on the MSA, include all members of the MSA Class who did not submit a timely and valid opt out form. For purposes of the MSA, the members of the MSA Class shall be represented by Plaintiff and shall include Plaintiff and all MSA Class members, excluding only those persons who submitted timely and valid opt out form.
- 7. The parties agree that the ruling on the dispositive motion shall be considered a "death knell" ruling and subject to immediate appeal. *See, e.g., Linder v. Thrifty Oil Co.* (2000) 23 Cal.4th 429, 435; *Daar v. Yellow Cab Co.* (1967) 67 Cal. 2d 695, 699; *Wilner v. Sunset Life Ins. Co.* (2000) 78 Cal. App. 4th 952, 957.
- 8. The parties further agree that, following a final ruling on the dispositive motion, in the interests of judicial economy and resolution of the matter, the parties shall meet-and-confer to schedule a second mediation of the matter, and participate in said mediation in good faith.

Class Certification Proceedings

- 9. The current hearing schedule for Plaintiff's motion for certification shall be vacated without prejudice to either party to move or oppose class certification at a later date, other than the narrow certification agreed to in this Stipulation;
- 10. Defendant has not waived and specifically reserves the right to object to and challenge any other classes of individuals or issues other than the limited purpose of determining the legal merits of Defendant's preemption defense as it relates to the MSA Class;
- 11. At a hearing set by the Court at least 60 days after the Notice Packet has been disseminated, the Parties will report the status of the class notice and opt out forms received from MSA Class members, along with a joint proposal for the MSA hearing schedule; and
- 12. Prior to the a Case Status Conference following the Court's ruling on the MSA, the parties agree to jointly file a proposed hearing schedule as to Plaintiff's anticipated motion for certification on all remaining issues, as applicable.

SO STIPULATED.

DATED: October 25, 2016

PALAY HEFELFINGER, APC

By:

Brian D. Hefelfinger Attorneys for Plaintiff and

the Putative Class

DATED: October <u>25</u>, 2016

KLEIN, DENATALE, GOLDNER, COOPER, ROSENLÆB & KIMBALL, LLP

By:

Vanessa Franco Chayez Attorneys for Defendant

[PROPOSED] ORDER

Pursuant to the foregoing stipulation, and good cause appearing, it is hereby ordered as follows:

- 1. All previously scheduled deadlines associated with the filing of Plaintiff LOUIS NEWELL's motion for class certification shall be vacated, including Newell's October 31, 2016 deadline for filing his motion and Defendant ENSIGN UNITED STATES DRILLING (CALIFORNIA) INC.'s January 30, 2017 deadline for filing its opposition to said motion;
- 2. The Case Status Conference currently set for March 15, 2017 at 8:15 a.m. in Department 17 shall be vacated;

Motion and Cross Motion for Summary Adjudication

3. Pursuant to Code of Civil Procedure section 437c(t), the Parties are permitted to file motions and cross-motions as to the following narrow legal issues—whether offshore work performed on oil platforms located in federal waters is subject to the OCSLA and, if so, whether federal wage and hour law applies, to the exclusion of California wage and hour law; or if, instead, California law is adopted as surrogate federal law or is otherwise applicable to the work performed in federal waters by Defendant's non-exempt employees that worked and stayed on oil platforms located in federal waters off the California coast for periods of 24 hours or more, to the extent such employees' state wage and hour claims arise from or relate to this fact ("Motions for Summary Adjudication" or "MSA");

Limited Class Certification for the Purpose of the MSA

- 4. A class shall be certified for the limited purpose of obtaining a ruling on the MSA (as set forth above) as the MSA relate to Defendant's non-exempt employees that worked and stayed on oil platforms located in federal waters off the California coast for periods of 24 hours or more, to the extent such employees' state wage and hour claims arise from or relate to this fact ("MSA Class");
- 5. The issue of class certification with regard to any other issues or putative class members shall be reserved, and certification of the MSA Class does not prejudice either party

	o move or oppose class certification as to any other issues or putative class members at a later				
	late;				
	Notice of Certification to the MSA Class				
	6. Within 10 days after this Order is issued, the Parties shall jointly submit a				
-	statement regarding class notice, pursuant to California Rules of Court, rule 3.766(b), which				
l	shall include, among other things, a proposed order describing the method of notifying MSA				
	Class members of the certification, along with a proposed notice and opt out form ("Notice				
	Packet");				
	7. A hearing on the Notice Packet and method of notifying MSA Class members of				
	the certification will take place, if necessary, on November 29, 2016 at <u>\$\frac{1}{200}\$</u> a.m., or				
	the Court's next available date, unless the Court issues an order regarding the Notice prior to				
	that time;				
	8. Within 30 days of the Court's order pursuant to California Rules of Court, rule				
3.766(c) following such hearing, the parties will use a third party administrator, CPT Group,					
and the second	Inc., to disseminate the Notice Packet as approved by the Court;				
	Hearing Schedule Re: Class Notice and MSA				
	9. A Case Status Conference regarding the status of the class notice and opt out				
forms received from class members and to set the MSA hearing schedule will take place on					
February 20, 2017 at 830 a.m., or the Court's next available date; and					
	10. The Parties shall jointly file a case status statement at least 15 calendar days				
prior to the hearing on February 20, 2017, or other date set by the Court, describing the status					
	of the class notice and opt out forms received and proposing an MSA hearing schedule.				
SO ORDERED.					
	LORNA H. BRUMFIELD				
	DATED: LOKINA H. BROWN 1888				
	Judge of the Superior Court				
١					

1 2 3 4 5 6 7 8	Brian D. Hefelfinger, SBN 253054 PALAY HEFELFINGER, APC 1484 E. Main Street, Suite 105-B Ventura, CA 93001 Telephone: 805-628-8220 Facsimile: 805-765-8600 Email: bdh@calemploymentcounsel.com Attorneys for Plaintiff LOUIS NEWELL and the Putative Class					
9	SUPERIOR COURT OF THE STATE OF CALIFORNIA					
10	COUNTY OF KERN, METROPOLITAN DIVISION					
11	LOUIS NEWELL, an individual, for himself and	Case No. BCV-15-100367				
12	those similarly situated,	Plaintiff, Plaintiff, DECLARATION OF BRIAN D. HEFELFINGER IN SUPPORT OF MOTION FOR SUMMARY				
13	V.					
14	,	Assigned to:	Hon. Lorna H.			
15	ENSIGN UNITED STATES DRILLING (CALIFORNIA) INC., a California corporation;	Dept.: Complaint Filed: Trial Date:	Brumfield 17 6/22/15 None Set			
16	and DOES 1 through 100, inclusive,					
17	Defendants.					
18						
19	I, BRIAN D. HEFELFINGER, declare as follows:					
20	1. I am an attorney at law duly licensed before all courts of the State of California					
21	and before this Court. I am an attorney with Palay Hefelfinger, APC, attorneys of record for					
22	Plaintiff LOUIS NEWELL ("Newell") and the putative class of employees described in the					
23	operative complaint in this action.					
24	2. I have personal knowledge of the facts contained in this declaration and, if					
25	required to do so, I could and would competently testify to the matters set forth in this					
26	declaration.					
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28	111					
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- 3. I make this Declaration pursuant to Code of Civil Procedure 437c(t)(1)(A) in support of ENSIGN UNITED STATES DRILLING (CALIFORNIA) INC. ("Defendant" or "Ensign") and Plaintiff LOUIS NEWELL's ("Newell") Stipulation Re: Class Certification And Class Action Scheduling.
- 4. This is a putative class action in which Newell, on behalf of himself and all others similarly situated alleges that Ensign, with regard to its non-exempt employees that stayed on oil platforms off the California coast for periods of 24 hours or more, failed to provide all meal periods; pay minimum, overtime and double-time wages; pay timely wages; and that Ensign engaged in unfair business practices.
- 5. In Ensign's First Amended Answer to First Amended Complaint, Ensign denies each of Newell's allegations and objects to the defined putative class. Among the various affirmative defenses raised in the operative Answer, Ensign raised an affirmative defense of preemption based on the wage and hour claims arising out of or relating to work performed on off-shore platforms which may be subject to the Outer Continental Shelf Lands Act ("OCSLA"), 43 U.S.C., § 1333 ("Ensign's Preemption Defense").
- 6. Counsel for the Parties, including myself, have continuously met and conferred toward resolving the case. However, in order to do so, a key issue in this case—Ensign's Preemption Defense, will need to be ruled upon.
- 7. To that end, the Parties have engaged in streamlined discovery, designed to ascertain the size of the class, number of shifts at issue, number of shifts on platforms in federal waters as contrasted to state waters, and approximate hourly rates of pay for putative class members.
- 8. Preliminarily, the Parties determined that there were 181 putative class members who worked approximately 24,000 shifts at issue, of which 19,000 occurred on platforms in federal waters.
- 9. Following this limited discovery, the Parties attended a private mediation on January 27, 2016, which did not result in a resolution of the Parties' disputes, but helped focus the issues for determination.

- 10. Plaintiff has since taken two Person Most Knowledgeable depositions and, pursuant to a stipulated *Belaire-West* notice and opt out procedure, has been provided with the names and contact information of putative class members who did not opt out of providing such information.
- 11. In their last Joint Case Management Conference Statement, the Parties jointly proposed a hearing schedule for Plaintiff's motion for certification. At the Case Management Conference, the Court set a deadline for Newell to file such motion by October 31, 2016.
- 12. However, after further meeting and conferring among counsel, the Parties agree that resolution of the merits of Ensign's Preemption Defense, by way of summary adjudication motion, may help significantly to facilitate resolution of the action and judicial economy if determined prior to the class certification proceedings related to all other issues.
- 13. A resolution of this issue, even though it will not dispose of any of Newell's causes of action in their entirety, will further judicial economy in that such determination will define the scope of putative class members and shifts at issue for (i) motions for certification, (ii) trial purposes and (iii) damages calculations.
- 14. Also, I believe that resolution of this issue (the Ensign Preemption Defense), will significantly increase the likelihood of settlement. This is especially true in light of the Parties' agreement to attempt further mediation following a final ruling on a motion for summary adjudication.
- 15. Based on the foregoing, the Parties are in agreement herein that summary adjudication of the legal issue of the Ensign Preemption Defense in this matter is substantially likely to further the interest of judicial economy by decreasing trial time and/or significantly increasing the likelihood of settlement, as defined within *Code of Civil Procedure* § 437c.

I declare under penalty of perjury and the laws of the State of California that the foregoing is true and correct. Executed this 20^{th} day of October, 2016, in Ventura, California.

Brian D. Hefelfinger/

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1	1 - 4 · 14 · 1 · 0 · 0 · 0 · 1 · 1 · 0 · 1 · 1					
2	Vanessa Franco Chavez, SBN 266724 KLEIN, DENATALE, GOLDNER, COOPER, ROSENLIEB & KIMBALL, LLP 4550 California Ave., Second Floor					
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6	Email: dcooper@kleinlaw.com vchavez@kleinlaw.com					
7	venavez@Riennaw.com					
8	Attorneys for Defendants ENSIGN UNITED STATES DRILLING (CALIFORNIA) INC.					
9						
10						
11	SUPERIOR COURT OF THE STATE OF CALIFORNIA					
12	COUNTY OF KERN, METR	OPOLITAN DIVIS	ION			
13	LOUIS NEWELL, an individual, for himself and those similarly situated,	Case No. BCV-15	-100367			
14	Plaintiff,	DECLARATION FRANCO CHAV	OF O. VANESSA EZ IN SUPPORT OF			
15	v.	MOTION FOR S	UMMARY N PER CCP 437C(T)			
16		Assigned to:	Hon. Lorna H.			
17	ENSIGN UNITED STATES DRILLING (CALIFORNIA) INC., a California corporation;	Dept.:	Brumfield 17			
18	and DOES 1 through 100, inclusive,	Complaint Filed: Trial Date:	6/22/15 None Set			
19	Defendants.					
20	I, VANESSA FRANCO CHAVEZ, declare as follows:					
21	1. I am an attorney at law duly licensed before all courts of the State of California					
22	and before this Court. I am a partner with the firm of Klein, DeNatale, Goldner, Cooper,					
23	Rosenlieb, & Kimball, LLP, the attorneys of record for Defendant, ENSIGN UNITED STATES					
24	DRILLING (CALIFORNIA) INC. ("Ensign").					
25	2. I have personal knowledge of the facts contained in this declaration and, if					
26	required to do so, I could and would competently testify to the matters set forth in this					
27	declaration.					
28	///					

- 3. I make this Declaration pursuant to Code of Civil Procedure 437c(t)(1)(A) in support of Ensign and Plaintiff LOUIS NEWELL's ("Newell") Stipulation Re: Class Certification and Dispositive Motions.
- 4. This is a putative class action in which Newell, on behalf of himself and all others similarly situated alleges that Ensign, with regard to its non-exempt employees that stayed on oil platforms off the California coast for periods of 24 hours or more, failed to provide all meal periods; pay minimum, overtime and doubletime wages; pay timely wages; and that Ensign engaged in unfair business practices.
- 5. In Ensign's First Amended Answer to First Amended Complaint, Ensign denies each of Newell's allegations and objects to the defined putative class. Among the various affirmative defenses raised in, Ensign raised an affirmative defense asserting that, to the extent that Plaintiff or any putative class member's state wage and hour claims arise out of or relate to work performed on off-shore platforms subject to the Outer Continental Shelf Lands Act ("OCSLA"), 43 U.S.C., § 1333, Newell and the putative class members' state claims are preempted by the Fair Labor Standards Act of 1938 ("Ensign's Preemption Defense").
- 6. Counsel for the Parties, including myself, have continuously met and conferred toward resolving this case. However, in order to do so or to at least narrow the issues for trial, a key issue in this case will need to be resolved—Ensign's Preemption Defense.
- 7. To that end, the Parties have engaged in streamlined discovery, designed to ascertain the size of the class, number of shifts at issue, number of shifts on platforms in federal waters as contrasted to state waters, and approximate hourly rates of pay for putative class members.
- 8. Preliminarily, the Parties determined that there were 181 putative class members who worked approximately 24,000 shifts, of which approximately 19,000 occurred on platforms in federal waters.
- 9. Following this limited discovery, the Parties attended a private mediation on January 27, 2016, which did not result in a resolution of the Parties' disputes, but helped focus the issues for determination.

- 10. Plaintiff has since taken two Person Most Knowledgeable depositions and, pursuant to a stipulated *Belaire-West* notice and opt out procedure, has been provided with the names and contact information of putative class members who did not opt out of providing such information.
- 11. In their last Joint Case Management Conference Statement, the Parties jointly proposed a hearing schedule for Plaintiff's motion for certification. At the Case Management Conference, the Court set a deadline for Newell to file such motion by October 31, 2016.
- 12. However, after further meeting and conferring among counsel, the Parties agree that resolution of the merits of Ensign's Preemption Defense, by way of summary adjudication motion, may significantly help facilitate resolution of the action and further judicial economy if determined prior to the class certification proceedings related to all other issues.
- 13. A resolution of this issue, even though it will not dispose of any of Newell's causes of action in their entirety, will further judicial economy in that such determination will define the scope of putative class members and shifts at issue for (i) motions for certification, (ii) trial purposes, and (iii) calculation of damages, if any.
- 14. Also, I believe resolution of this issue (the Ensign Preemption Defense) will significantly increase the likelihood of settlement, especially in light of the Parties' agreement to attempt mediation following a final ruling on a motion for summary adjudication.
- 15. Based on the foregoing, the Parties are in agreement herein that summary adjudication of the legal issue of the Ensign Preemption Defense in this matter is substantially likely to further the interest of judicial economy by decreasing trial time and/or significantly increasing the likelihood of settlement, as defined within *Code of Civil Procedure* § 437c.

I declare under penalty of perjury and the laws of the State of California that the foregoing is true and correct. Executed this 25 day of October, 2016, in Bakersfield California.

VANESSA FRANCO CHAVEZ

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF KERN

I am employed in the County of Kern, State of California. I am over the age of eighteen years and not a party to the within action; my business address is 4550 California Ave., Second Floor, Bakersfield, CA 93309. My email address is kratekin@kleinlaw.com.

On October 25, 2016, I served the following document(s) described as

STIPULATION RE: CLASS CERTIFICATION AND DISPOSITIVE MOTIONS; AND [PROPOSED] ORDER

on the interested parties in this action by placing a copy thereof enclosed in sealed envelopes addressed as follows:

SEE ATTACHED LIST

BY MAIL I enclosed such document in sealed envelope(s) with the name(s) and address(s) of the person(s) served as shown on the envelope(s) and caused such envelope(s) to be deposited in the mail at Bakersfield, California. The envelope(s) was/were mailed with postage thereon fully prepaid. I am "readily familiar" with the firm's practice of collection and processing correspondence for mailing. It is deposited with the U.S. postal service on that same day in the ordinary course of business. I am aware that on motion of party, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

Executed on October 25, 2016, at Bakersfield, California.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Kristi Ratekin

SERVICE LIST

Brian D. Hefelfinger Palay & Hefelfinger, APC 1484 E. Main Street, Suite 105-B Ventura, CA 93001 Phone: 805.628.8220

Fax: 805.765.8600 Email: bdh@calemploymentcounsel.com Attorneys for Plaintiff