CIV-130

| | 014-100 |
|----------------------------------------------------------------------------------------------------------------|--------------------|
| ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address): Brian D. Hefelfinger (SBN 253054) | FOR COURT USE ONLY |
| PALAY HEFELFINGER APC | |
| 1484 E. Main Street, Suite 105B | |
| Ventura, California 93001 | |
| TELEPHONE NO.: (805) 628-8220 FAX NO. (Optional(805) 765-8600 | |
| E-MAIL ADDRESS (Optional): bdh@calemploymentcounsel.com | |
| ATTORNEY FOR (Name): Plaintiffs and the Certified Class | |
| SUPERIOR COURT OF CALIFORNIA, COUNTY OF $Kern$ | |
| street address: 1415 Truxtun Avenue | |
| MAILING ADDRESS: | |
| CITY AND ZIP CODE: Bakersfield, CA 93301 | |
| BRANCH NAME: Metropolitan Division | |
| PLAINTIFF/PETITIONER: Louis Newell | |
| | |
| DEFENDANT/RESPONDENT: Ensign United States Drilling (California) Inc. | |
| NOTICE OF ENTRY OF JUDGMENT | CASE NUMBER: |
| OR ORDER | BCV-15-100367 |
| | |
| (Check one): UNLIMITED CASE LIMITED CASE | |
| (Amount demanded (Amount demanded was exceeded \$25,000) \$25,000 or less) | |
| exceeded \$25,000) | |
| | |

TO ALL PARTIES :

1. A judgment, decree, or order was entered in this action on (date): June 15, 2018

2. A copy of the judgment, decree, or order is attached to this notice.

| Date: June 28, 2018 | |
|-----------------------------------------------------------|-------------|
| Brian D. Hefelfinger | Detta |
| (TYPE OR PRINT NAME OF 🖌 ATTORNEY PARTY WITHOUT ATTORNEY) | (SIGNATURE) |

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|----|----|---|---|---|
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| PLAINTIFF/PETITIONER: | Louis Newell |
|-----------------------|--------------|
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DEFENDANT/RESPONDENT: Ensign United States Drilling (California) Inc.

PROOF OF SERVICE BY FIRST-CLASS MAIL NOTICE OF ENTRY OF JUDGMENT OR ORDER

(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)

- 1. I am at least 18 years old and **not a party to this action.** I am a resident of or employed in the county where the mailing took place, and my residence or business address is *(specify):* 1484 E. Main Street, Suite 105B, Ventura, CA 93001
- 2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and *(check one):*
 - deposited the sealed envelope with the United States Postal Service.
 - ✓ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.
- 3. The Notice of Entry of Judgment or Order was mailed:
 - a. on (date): 06/28/2018

a.

b.

- b. from (city and state): Ventura, California
- 4. The envelope was addressed and mailed as follows:

| Name of person served: Vanessa Franco Chavez, KLEIN DENATALE, ET AL. Street address: 4550 California Ave., 2nd Fl. City: Bakersfield | Name of person served: David Cooper, KLEIN DENATALE, ET AL. Street address: 4550 California Ave., 2nd Fl. City: Bakersfield |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| State and zip code: California, 93309 | State and zip code: California, 93309 |
| b. Name of person served: Michael A. Strauss, STRAUSS & STRAUSS | d. Name of person served: |
| Street address: 121 N. Fir Street, Suite F | Street address: |
| City: Ventura | City: |
| State and zip code: CA 93001 | State and zip code: |

Names and addresses of additional persons served are attached. (You may use form POS-030(P).)

5. Number of pages attached <u>5</u>.....

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: June 28, 2018

Brian D. Hefelfinger

(TYPE OR PRINT NAME OF DECLARANT)

(SIGNATURE OF DECLARANT)

Attachment:

Order Denying Defendant's Motion for Summary Adjudication

| 1 | | · `` | |
|----------|---------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------------------------|
| | | ELEC | TRONICALLY RECEIVED |
| | | | 6/13/2018 |
| | | | |
| 1 2 | Daniel J. Palay, SBN 159348 Brian D. Hefelfinger, SBN 253054 | SUPER | FILED IOR COURT, METROPOLITAN DISSION COUNTY OF KERN |
| 3 | PALAY HEFELFINGER, APC 1484 E. Main Street, Suite 105-B | (| IN 15 2018 |
| ĺ | Ventura, CA 93001 Telephone: (805) 628-8220 | TE | KAN / |
| 4 | Facsimile: (805) 765-8600 E-mail: bdh@calemploymentcounsel.com | вн | , DEPUTY |
| 5 | Michael A. Strauss, SBN 246718 | | / |
| 6 | Rabiah A. Rahman, SBN 289790 STRAUSS & STRAUSS, APC | | |
| 7 | 121 North Fir Street, Suite F Ventura, CA 93001 | | |
| 8 9 | Telephone: (805) 641-6600 Facsimile: (805) 641-6607 E-mail: mike@strausslawyers.com | | |
| 10 | Attorneys for Plaintiff and the MSA Class | | |
| 11 | | | |
| 12 | SUPERIOR COURT OF THE S | STATE OF CALIFO | DRNIA |
| 13 | COUNTY OF KERN, METR | OPOLITAN DIVIS | ION |
| 14 15 | LOUIS NEWELL, an individual, for himself and those similarly situated, | Case No. BCV-15 | -100367 |
| 16 | Plaintiff, | [PROPOSED] | |
| 17 | | | NG DEFENDANT'S |
| 18 | V. | MOTION FOR S ADJUDICATION | |
| 19 | | | |
| 20 | | Assigned to: Dept.: | Hon. Thomas S. Clark |
| 21 | ENSIGN UNITED STATES DRILLING (CALIFORNIA) INC., a California corporation; and DOES 1 through 100, inclusive, | Complaint Filed: Trial Date: | 6/22/15 None Set |
| 22 | Defendants. | | |
| 23 | Detendants. | Hearing Date: Time: | June 5, 2018 8:30 a.m. |
| 24 | · | Dept.: | 17 |
| 25 | The Motion for Summary Adjudication (the | "MSA") pursuant to | Code of Civil Procedure, |
| 26 | section 437(t), filed by ENSIGN UNITED ST | ATES DRILLING | (CALIFORNIA), INC., |
| 27 | ("Defendant") came on for continued hearing in De | partment 17 of this C | Court at 8:30 a.m. on June |
| 28 | 5, 2018. | | |
| | | | |
| | - 1 - | ORDER DEN | YING DEFENDANT'S M.S.A. |
| | l | | |

 Previously, the MSA came on for hearing and was argued on March 9, 2018, then continued to May 8, 2018, and then finally continued to June 5, 2018. Counsel Brian D. Hefelfinger appeared for plaintiff and class representative LOUIS NEWELL ("Plaintiff") and the Certified MSA Class at each hearing. Counsel Vanessa Franco Chavez appeared for Defendant.

Having reviewed the motion, all related memoranda and pleadings submitted by the parties, the Joint Statement of Stipulated Facts, and the evidence submitted by the parties, and having heard the argument of counsel, and having ascertained that there is no triable issue as to any material fact, the Court makes the following findings and orders as follows:

<u>ORDER</u>

10 1. The Court has considered the Joint Statement of Stipulated Facts ("JSSF"), and all 11 facts therein, stipulated to by the parties, and facts that are properly the subject of judicial notice. See Parker v. Twentieth Century-Fox Film Corp. 3 Cal. 3d 176 (1970). Pursuant to the Joint 12 Statement of Stipulated Facts, there are no triable issues of material fact as to Defendant's 13 14 Seventeenth Affirmative Defense, which asserts that: "[t]o the extent that Plaintiff or any putative 15 class member's state wage and hour claims arise out of or relate to work performed on off-shore platforms subject to the Outer Continental Shelf Lands Act ("OCSLA"), 43 U.S.C. § 1333, 16 Plaintiff and the putative class members' state claims are preempted by the Fair Labor Standards 17 Act of 1938." (First Amended Answer to FAC, p. 5¹; JSSF, ¶ 5). Accordingly, the defense may 18 19 properly be disposed of by summary adjudication.

20 2. The Parties stipulated to certification of the MSA Class, defined as follows:
21 "Ensign's non-exempt employees who worked and stayed on oil platforms affixed to the Outer
22 Continental Shelf *off* the California coast in federal waters for periods of 24 consecutive hours or
23 more any time during the Claims Period and who assert state wage and hour claims arising from

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^{The state law claims Plaintiff asserted against Defendant in the FAC are: (1) minimum wage violations (Lab. Code, §§ 1194, 1194.2); (2) unfair competition (Bus. & Prof. Code, § 17200 et seq.); (3) failure to timely pay wages at termination (Lab. Code, §§ 201-203); (4) failure to provide lawful meal periods (Lab. Code, §§ 226.7, 512, 8 Cal. Code Regs., § 11160, subd. 10); (5) failure to pay overtime and doubletime premium wages (Lab. Code, §§ 510, 1194, 8 Cal. Code Regs., § 11160, subd. 3(A)); (6) pay stub violations (Lab. Code, § 226); (7) civil penalties under the Labor Code Private Attorneys General Act ("PAGA") (Lab. Code, §§ 200-202, 204, 210, 219, 226, 226.3, 510, 512, 558, 1197, 1197.1, 2698-2699.5).}

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| 1 | or relating to this fact." (herein, the "MSA Class") (see, Court's October 27, 2016 Order, ¶ 4 |
| 2 | The Court found that this class met the requirements for certification, and certified the MS |
| 3 | Class and ordered that notice be provided. (Id.) |
| 4 | 3. The Court has received, reviewed, and considered the Parties' joint submittal |
| 5 | the Ninth Circuit's opinion in Newton v. Parker Drilling Management Services, Ltd., 881 F.3 |
| 6 | 1078, 1099 (9th Cir. 2018), modified on denial of reh'g, 888 F.3d 1085 (2018) ("Newton" |
| 7 | While not binding, this Court finds the reasoning and rationale expressed by the Ninth Circuit |
| 8 | Newton to be persuasive to the issues determined in this MSA. See In re Marriage of Padge |
| 9 | 172 Cal. App. 4th 830, 839 (2009) ("[T]he decisions of the lower federal courts, although entitle |
| 10 | to great weight, are not binding on state courts.") (internal citations omitted). |
| 11 | 4. The Parties' Joint Requests for Judicial Notice, filed April 27, 2018 and May |
| 12 | 2018, concerning respectively the Ninth Circuit's Newton (i) Order Denying Petition f |
| 13 | Rehearing, and (ii) Order Granting Defendant/Appellee's Motion to Stay the Issuance of the |
| 14 | Mandate, are granted. |
| 15 | 5. As a matter of law, the Court finds that the OCSLA applies to work performed b |
| 16 | the MSA Class members on Defendant's platforms located in federal waters. |
| 17 | 6. The Court further finds that the OCSLA's choice of law provision declares: |
| 18 | To the extent that they are <i>applicable and not inconsistent</i> with this |
| 19 | subchapter or with other Federal laws and regulations of the Secretary |
| 20 | now in effect or hereafter adopted, the civil and criminal laws of each adjacent State, now in effect or hereafter adopted, amended, or repealed |
| 21 | are declared to be the law of the United States for that portion of the subsoil and seabed of the outer Continental Shelf, and artificial islands |
| 22 | and fixed structures erected thereon, which would be within the area of the State if its boundaries were extended seaward to the outer margin of |
| 23 | the outer Continental Shelf, and the President shall determine and publish |
| 24 | in the Federal Register such projected lines extending seaward and defining each such area. |
| 25 | 43 U.S.C. § 1333(a)(2)(A) (emphasis added). Accordingly, the OCSLA provides that the laws |
| 26 | the adjacent state are to apply to drilling platforms fixed to the seabed of the outer Continent |
| 27 | Shelf as long as state law is "applicable and not inconsistent with Federal laws. |
| 28 | 111 |
| | - 3 - ORDER DENYING DEFENDANT'S M.S. |

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1 7. The Court finds in this matter that California state law applies on the OCS 2 platforms where the MSA class members have worked, because the state law claims asserted by 3 Plaintiff against Defendant are both "applicable" and "not inconsistent" with federal law. See Newton, 881 F.3d at 1099 (holding "California's minimum wage and maximum hours worked 4 5 provisions are 'applicable and not inconsistent,' 43 U.S.C. § 1333(a)(2)(A), with the FLSA."). 6 The federal FLSA serves as a "floor" for minimum and overtime wage issues, and the statute 7 contains a "savings clause," at 29 U.S.C. § 218(a), which expressly allows states to establish 8 higher standards on worker protections. See, e.g., Pac. Merch. Shipping Ass'n v. Aubry, 918 F.2d 9 1409, 1425 (9th Cir. 1990); Tidewater Marine Western, Inc. v. Bradshaw, 14 Cal. 4th 557, 578-10 579 (1996).

8. Accordingly, as to the MSA Class in this matter, California state wage and hour
 laws are adopted as surrogate federal law on the OCS platforms. Therefore, Defendant's MSA is
 DENIED; Defendant's Seventeenth Affirmative Defense (Preemption) is hereby completely
 disposed of, and adjudicated in the Plaintiff's and MSA Class's favor.

15 9. The Court further declines to adopt any finding of non-retroactivity in making this 16 ruling, based on the following. The general rule of law is that decisional law is given 17 retrospective application, and there is no evidence or justification for this Court to depart from the 18 general rule of retrospective application of judicial decisions. See, e.g., Newman v. Emerson Radio 19 Corp., 48 Cal. 3d 973, 978 (1989); People v. Garcia, 36 Cal.3d 539 (1984); accord, Harper v. 20 Virginia Dep't of Taxation, 509 U.S. 86, 94–99 (1993); James B. Beam Distilling Co. v. Georgia, 501 21 U.S. 529, 534-544 (1991). This Court does not find that retroactive application of this ruling would raise "substantial concerns about the effects of [a] new rule on the general administration 22 of justice," nor would it "unfairly undermine the reasonable reliance of parties on the previously 23 existing state of the law." 24

10. The Court finds that the *Newton* decision does not overrule a prior appellate
decision, as there had never been any determination of whether California wage-and-hour laws
applied to California coastal platforms affixed to the Outer Continental Shelf. More importantly
to this ruling, this Court's own, independent finding that state law is adopted as surrogate federal

- 4 -

law on the OCS platforms would not overrule any prior California court decision.

2 11. The Court also finds that this ruling is not a change in the prior law, or a change in the interpretation of California law. As discussed above, state and federal courts have previously decided that state labor law is not preempted by federal labor law. See Pac. Merch. Shipping Ass'n v. Aubry, supra, 918 F.2d at 1425; Tidewater Marine Western, Inc. v. Bradshaw, supra, 14 Cal. 4th at 578-579.

7 12. Defendant's oral request at the hearing, for inclusion of specific language in this 8 Order, pursuant to Code of Civil Procedure § 166.1, was denied.

9 13. Defendant's oral request at the hearing for a stay of proceedings was also denied. 10 (See Court's May 21, 2018 order denying Defendant's motion to stay proceedings, without 11 prejudice).

14. This ruling applies to, and is binding upon, all members of the MSA Class who did 12 13 not timely or validly opt-out of the class. (See Court's October 27, 2016 Order). Moreover, the 14 Parties have stipulated that this Court's ruling on the MSA shall not be contested as being 15 applicable in this matter on a class-wide basis.

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17 **IT IS SO ORDERED.**

Dated: 6-15-18

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Hon. Thomas S. Clark Judge of the Superior Court

23 APPROVED AS TO FORM (Cal. Rules of Ct. 3.1312):

Vanessa Franco Chavez, Counsel for Defendant